PKF O'CONNOR DAVIES, LLP 500 MAMARONECK AVENUE HARRISON, NY 10528-1633

IMPACT100 WESTCHESTER, INC. P.O. BOX 634 HARTSDALE, NY 10530-0634

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CLIENT'S COPY



OCTOBER 31, 2023

IMPACT100 WESTCHESTER, INC. P.O. BOX 634 HARTSDALE, NY 10530-0634

IMPACT100 WESTCHESTER, INC.:

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2022 EXEMPT ORGANIZATION RETURN, AS FOLLOWS...

2022 FORM 990

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

VERY TRULY YOURS,

**GARRETT M. HIGGINS** 

# TAX RETURN FILING INSTRUCTIONS

FORM 990

### FOR THE YEAR ENDING

JUNE 30, 2023

### PREPARED FOR:

IMPACT100 WESTCHESTER, INC. P.O. BOX 634 HARTSDALE, NY 10530-0634

#### PREPARED BY:

PKF O'CONNOR DAVIES, LLP 500 MAMARONECK AVENUE HARRISON, NY 10528-1633

### **AMOUNT DUE OR REFUND:**

**NOT APPLICABLE** 

#### MAKE CHECK PAYABLE TO:

**NOT APPLICABLE** 

### MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

### RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

### **SPECIAL INSTRUCTIONS:**

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO US BY NOVEMBER 15, 2023.

### --- 8879-TE

# IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning  $\underline{JUL}$   $\underline{1}$  , 2022, and ending  $\underline{JUN}$   $\underline{30}$  , 20

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

2022

Name of	filer	2.5 10 11 11 11			EI	IN or SSN	
	IMPACT100 WES	STCHESTER.	INC.			46-1103	703
Name ar	nd title of officer or person subject to		IFSHIN		<b>I</b>		
		TREASU	RER				
Part	Type of Return and	d Return Inforn	nation				
Form 5 or <b>10a</b> whiche	the box for the return for which y 330 filers may enter dollars and below, and the amount on that I ver is applicable, blank (do not e ne line in Part I.	cents. For all other ine for the return be	forms, enter whole deing filed with this for	ollars only. If you check the was blank, then leave l	he box on line line 1b, 2b, 3b	1a, 2a, 3a, 4 o, 4b, 5b, 6b,	la, 5a, 6a, 7a, 8a, 9a, 7b, 8b, 9b, or 10b,
1a	Form 990 check here			990, Part VIII, column (A)			349,949.
2a	Form 990-EZ check here	b Total re	venue, if any (Form	990-EZ, line 9)		2b	
3a	Form 1120-POL check here			ne 22)			
4a	Form 990-PF check here	b Tax bas	sed on investment ir	ncome (Form 990-PF, Pa	ırt V, line 5)	4b	
5a	Form 8868 check here			ne 3c)			
6a	Form 990-T check here	b Total ta	x (Form 990-T, Part I	II, line 4)		6b	
7a	Form 4720 check here	b Total ta	x (Form 4720, Part II	I, line 1)		7b	
8a	Form 5227 check here	b FMV of	assets at end of tax	year (Form 5227, Item I	O)	8b	
9a	Form 5330 check here	b Tax due	Form 5330, Part II,	line 19)		9b	
10a	Form 8038-CP check here			requested (Form 8038-C		22) <b>10</b> b	)
Part		<u> </u>		er or Person Subje			
Under <sub>I</sub>	penalties of perjury, I declare that			-	-	•	•
of entit	y)			, (EIN)	and the	at I have exar	nined a copy of the
paymer person: PIN: ch	an 2 business days prior to the part of taxes to receive confidential identification number (PIN) as	al information neces my signature for the	sary to answer inquir e electronic return an	ies and resolve issues rel d, if applicable, the cons	lated to the pa ent to electron	yment. I have ic funds with	e selected a drawal.
_2	I authorize PKF O'COM	NNOR DAVIE			to en	, _	01030
			ERO firm name				nter five numbers, but to not enter all zeros
	as my signature on the tax ye with a state agency(ies) regul on the return's disclosure cor.  As an officer or person subjereturn. If I have indicated with IRS Fed/State program, I will	ating charities as pansent screen.  ct to tax with respending this return that a	art of the IRS Fed/Sta ct to the entity, I will a copy of the return is	ate program, I also author enter my PIN as my signa being filed with a state a	rize the aforem	nentioned ERO x year 2022 e	O to enter my PIN
Signatura	of officer or person subject to tax	•				Date	
Part		Authentication				Date	
ERO's	<b>EFIN/PIN.</b> Enter your six-digit el	lectronic filing identi	ification				
	r (EFIN) followed by your five-dig	_			803218 ter all zeros		
submit	that the above numeric entry is ting this return in accordance wi as Returns.	•		· · · · · · · · · · · · · · · · · · ·			
ERO's s	gnature PKF O'CON	NOR DAVIES	ADVISORY,	<b>LLC</b> Date	10/33	L/23	
	<b>.</b>			m - See Instruction			
				S Unless Requested	a to Do So		0070 TE
IHA F	or Privacy Act and Paperwork	Reduction Act No.	tice, see instruction	S.		Fn	rm <b>8879-TE</b> (2022)

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

A F	For the	$\pm$ 2022 calendar year, or tax year beginning $$ JUL $1,$ $2022$ $$ and en	nding J	UN 30, 2023	
<b>B</b> (	Check if applicable	C Name of organization		D Employer identific	cation number
	Addres change Name				
L	change			46-110370	
	return _Final _return/	P.O. BOX 634	oom/suite	E Telephone number 914-582-0	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	349,949.
	Ameno			H(a) Is this a group re	eturn
	Applic tion	F Name and address of principal officer. HELLINDA GAMELLED		for subordinates	? Yes X No
	pendir	9 7 STONY BROOK WAY, ARMONK, NY 10504		H(b) Are all subordinates in	cluded? Yes No
1	Гах-ехе	empt status: $\mathbf{X}$ 501(c)(3) $\mathbf{S}$ 501(c) ( ) (insert no.) $\mathbf{A}$ 4947(a)(1) or $\mathbf{S}$	527	If "No," attach a	list. See instructions
	Websit		G	H(c) Group exemption	n number
	orm of	organization: X Corporation Trust Association Other  Summary	<b>L</b> Year o	of formation: 2012 N	1 State of legal domicile; NY
		Briefly describe the organization's mission or most significant activities: COLLEC	TIVE	LY FUND GRAN	TS TO
Se	'	LOCAL CHARITABLE INITIATIVES AND TO ENGAGE			
Governance	2	Check this box if the organization discontinued its operations or disposed			
Ver	3			3	7
Ĝ	4	Number of independent voting members of the governing body (Part VI, line 1b)			7
	1 -	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			0
iţi		Total number of volunteers (estimate if necessary)			267
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
		, , ,		Prior Year	Current Year
•	8	Contributions and grants (Part VIII, line 1h)		321,000.	335,851.
nue	9	Program service revenue (Part VIII, line 2g)		3,500.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,602.	14,098.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		326,102.	349,949.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		287,000.	267,000.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
v	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ē	. b		).		
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		45,534.	63,306.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		332,534.	330,306.
	19	Revenue less expenses. Subtract line 18 from line 12		-6,432.	19,643.
Net Assets or	3		Beg	jinning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		602,850.	599,054.
t As	21	Total liabilities (Part X, line 26)		430,736.	406,914.
	22	Net assets or fund balances. Subtract line 21 from line 20		172,114.	192,140.
	art II	Signature Block			
	•	lties of perjury, I declare that I have examined this return, including accompanying schedules an			knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	n preparer l	has any knowledge.	
		Signature of officer		Doto	
Sig	n			Date	
Her	е	NOELLE IFSHIN, TREASURER Type or print name and title			
			In	ate Check	PTIN
Da!a		Print/Type preparer's name  Preparer's signature  CARRETTE MANAGEMENT AND HIGGING		: L	<b></b>
Paid		GARRETT M. HIGGINS GARRETT M. HIGGIN  Firm's name PKF O'CONNOR DAVIES, LLP	וט ד	0/31/23 self-employe	P00543209 7-1728945
	oarer Only			Firm's EIN 2	<u> </u>
use	Only	Firm's address 500 MAMARONECK AVENUE HARRISON, NY 10528-1633		Dhone == 0.1	4-381-8900
N / -	, +b = !F	•		Prione no. 9 1	
ivia	y tne II	RS discuss this return with the preparer shown above? See instructions			X Yes No

Par	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	TO COLLECTIVELY FUND GRANTS TO LOCAL CHARITABLE INITIATIVES AND TO	
	ENGAGE WOMEN IN PHILANTHROPY. WE SOLICIT AND PERFORM A RIGOROUS REVIEW	<u> </u>
	AND EVALUATION OF GRANT PROPOSALS WHICH RAISES AWARENESS OF MANY	
	WORTHWHILE CHARITABLE ORGANIZATIONS.	
2	Did the organization undertake any significant program services during the year which were not listed on the	-
	prior Form 990 or 990-EZ?	⊾ No
	If "Yes," describe these new services on Schedule O.	<b>-</b> □
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes	<u>⊾</u> No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 267,000 • including grants of \$ 267,000 • ) (Revenue \$ 4,85	
	THE PROJECT AND OPERATING GRANTS ARE AWARDED BASED UPON A TALLY OF THE	<u>i</u>
	MEMBERSHIP VOTES AT THE ANNUAL MEETING. A DETAILED LEGAL AGREEMENT IS	
	DRAWN UP FOR EACH PROJECT GRANT. THE PROJECT GRANT AGREEMENT INCLUDES	
	SPECIFIC TERMS FOR THE TIMING AND REPORTING REQUIREMENTS RELATED TO TH	
	DISTRIBUTION OF FUNDS. FUNDS MUST BE SPENT AS SPECIFIED IN THE APPROVE	עוּ
	PROJECT GRANT AGREEMENT. REGULAR REPORTING AND MONITORING OF THE	
	PROJECT AND ALL RELATED EXPENDITURES CONTINUES THROUGH THE GRANT	
	PERIOD. THE OPERATING GRANT RECIPIENTS CAN USE THE SMALLER OPERATING	
	GRANT AMOUNTS FOR THEIR OPERATING EXPENSES. APPROXIMATELY 6 MONTHS	
	AFTER RECEIVING THE OPERATING GRANT AWARDS, IMPACT100 NON-PROFIT	
	ADVISOR CONTACTS THE NONPROFIT FOR AN UPDATE ON THE USE OF THE AWARD.	
	ALL GRANT APPLICANTS ARE THOROUGHLY VETTED BY VARIOUS COMMITTEES TO	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	)
	·	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	)
	Other program services (Describe on Schedule O.)	
-ru		
4e	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses 267,000.	
70	Total program service expenses 207,000.	(2022)

# Form 990 (2022) IMPACT100 WESTCHESTER, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
′	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b> '-		
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			, .
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		x
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	-izu		
b	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
				X
14a		14a		<del>  ^</del>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		446		x
45	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15		45		<sub>v</sub>
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			\ <b>.</b> ,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	and the second s	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

# Part IV Checklist of Required Schedules (continued)

	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		_X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
ч	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?   If			
а		28a		х
b	"Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		х
35a	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Do	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			N <sub>2</sub>
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 1			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c		
232004	12-13-22	Form	990	(2022)

# 1022) IMPACT100 WESTCHESTER, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			.,
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	۵.		
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-		Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Α_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a	1		
D	Gross income from other sources. (Do not net amounts due or paid to other sources against			
120	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b				
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form **990** (2022) 232005 12-13-22

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
•	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6		6	Х	- 21
	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-	21	
7a		7-		Х
	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		
b				х
•	persons other than the governing body?	7b		Λ
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		X	
a	The governing body?	8a	X	
a	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			Х
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Λ
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	
40-	Did the constitution have been been been been as of the beauty	40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		Λ
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	406		
44.	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	<i>1</i> 2	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Λ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	Х	
40	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-		Х
	The organization's CEO, Executive Director, or top management official	15a		X
D	Other officers or key employees of the organization	15b		Λ
16-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		Х
	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		
D				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401		
Sac	exempt status with respect to such arrangements? tion C. Disclosure	16b		
17 10	List the states with which a copy of this Form 990 is required to be filed  NY  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	ovoile!	alo.
18		orlly)	avallat	ле
	for public inspection. Indicate how you made these available. Check all that apply.  X Own website X Another's website X Upon request Other (explain on Schedule O)			
40	(-	I E ··	.:	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	i iinand	ial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	NOELLE IFSHIN, TREASURER - 914-582-0850			
	P.O. BOX 634, HARTSDALE, NY 10530-0634			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Name and title  Average hours per week (list any hours for related organizations below line)  1 DANIELLE DEMAIO  Average hours per week (1) DANIELLE DEMAIO  Average hours per week (not check more than one box, unless person is both an officer and a director/trustee) (2) DANIELLE DEMAIO  Reportable compensation from the organizations (W-2/1099-MISC/ 1099-NEC)  1099-NEC)  Fishmated amount of other compensation (W-2/1099-MISC/ 1099-NEC)  To particular the properties of the compensation organizations (W-2/1099-MISC/ 1099-NEC)  Average hours per week (W-2/1099-MISC/ 1099-NEC)  Amount of other compensation (W-2/1099-MISC/ 1099-NEC)  Average hours per week (W-2/1099-MISC/ 1099-NEC)  Average hours per week (W-2/1099-MISC/ 1099-NEC)  Average hours per week (W-2/1099-MISC/ 1099-NEC)	X Check this box if neither the organization r	or any related	orga	niza	tion	con	nper	sate	ed any current officer, di	rector, or trustee.	<b>.</b>
Name and title	(A)	(B)			_ ((	C)				(E)	(F)
Nours per   Week   (list any hours for related organizations below line)   Nours for related organizations   Nours for form the organization   Nours for form form related organizations   Nours for form form form related organizations   Nours for form form form form form form related organizations   Nours for form form form form form form form	Name and title	1	(do	not c	POS heck	itior more	<b>ነ</b> than (	one	•	•	
Week (list any hours for related organizations below line)   DANIELLE DEMAIO   CO-PRESIDENT   X		1	box	, unle	ss pei	rson i	is both	n an			
(1) DANIELLE DEMAIO  CO-PRESIDENT  (2) MELINDA GANELES  CO-PRESIDENT  (3) BARBARA GRONQUIST  SECRETARY  (4) NOELLE IFSHIN  TREASURER  (5) ROBERTA SHAPIRO  VP, TECHNOLOGY  VP, MEMBERSHIP  VP, MEMBERSHIP  (7) DEBORAH SILVERMAN  CO.  O.  O.  O.  O.  O.  O.  O.  O.  O		1	-	_		10010	T	loo,			
(1) DANIELLE DEMAIO  CO-PRESIDENT  (2) MELINDA GANELES  CO-PRESIDENT  (3) BARBARA GRONQUIST  SECRETARY  (4) NOELLE IFSHIN  TREASURER  (5) ROBERTA SHAPIRO  VP, TECHNOLOGY  VP, MEMBERSHIP  VP, MEMBERSHIP  (7) DEBORAH SILVERMAN  CO.  O.  O.  O.  O.  O.  O.  O.  O.  O		1 '	direct				_				
(1) DANIELLE DEMAIO  CO-PRESIDENT  (2) MELINDA GANELES  CO-PRESIDENT  (3) BARBARA GRONQUIST  SECRETARY  (4) NOELLE IFSHIN  TREASURER  (5) ROBERTA SHAPIRO  VP, TECHNOLOGY  VP, MEMBERSHIP  VP, MEMBERSHIP  (7) DEBORAH SILVERMAN  CO.  O.  O.  O.  O.  O.  O.  O.  O.  O			9e or	stee			nsate				
(1) DANIELLE DEMAIO  CO-PRESIDENT  (2) MELINDA GANELES  CO-PRESIDENT  (3) BARBARA GRONQUIST  SECRETARY  (4) NOELLE IFSHIN  TREASURER  (5) ROBERTA SHAPIRO  VP, TECHNOLOGY  VP, MEMBERSHIP  VP, MEMBERSHIP  (7) DEBORAH SILVERMAN  CO.  O.  O.  O.  O.  O.  O.  O.  O.  O			truste	al tru		oyee	n be			,	
(1) DANIELLE DEMAIO  CO-PRESIDENT  (2) MELINDA GANELES  CO-PRESIDENT  (3) BARBARA GRONQUIST  SECRETARY  (4) NOELLE IFSHIN  TREASURER  (5) ROBERTA SHAPIRO  VP, TECHNOLOGY  VP, MEMBERSHIP  VP, MEMBERSHIP  (7) DEBORAH SILVERMAN  CO.  O.  O.  O.  O.  O.  O.  O.  O.  O		below	/idual	tutior	Je.	em plo	lest co	Jer.			organizations
X   X   X   X   X   X   X   X   X   X			Indi	Insti	0#ji	Key	High	Forn			
CO-PRESIDENT   X		25.00							_	_	_
X   X   0   0   0   0   0   0   0   0	CO-PRESIDENT	<del> </del>	X		X		_		0.	0.	0.
SECRETARY   X   X   0   0   0   0   0   0   0   0		25.00							_		_
X   X   0   0   0   0   0   0   0   0		<del> </del>	X		X		_		0.	0.	0.
(4) NOELLE IFSHIN       25.00         TREASURER       X       X       0.       0.       0.         (5) ROBERTA SHAPIRO       25.00       X       X       0.       0.       0.         VP, TECHNOLOGY       X       X       X       0.       0.       0.         (6) CARYL HAHN       25.00       X       X       0.       0.       0.         VP, MEMBERSHIP       X       X       X       0.       0.       0.         (7) DEBORAH SILVERMAN       25.00       0.       0.       0.       0.		25.00	l								
X   X   0. 0. 0.		<u> </u>	X		X		_		0.	0.	0.
(5) ROBERTA SHAPIRO       25.00       X       X       0.       0.       0.       0.         VP, TECHNOLOGY       X       X       X       0.       0.       0.       0.         (6) CARYL HAHN       25.00       X       X       0.       0.       0.       0.         VP, MEMBERSHIP       X       X       X       0.       0.       0.       0.         (7) DEBORAH SILVERMAN       25.00       0.       0.       0.       0.       0.		25.00	l		l						
VP, TECHNOLOGY         X         X         X         0.         0.         0.           (6) CARYL HAHN         25.00         X         X         0.         0.         0.           VP, MEMBERSHIP         X         X         X         0.         0.         0.           (7) DEBORAH SILVERMAN         25.00         0.         0.         0.         0.		05.00	X		X		├		0.	0.	0.
(6) CARYL HAHN  VP, MEMBERSHIP  (7) DEBORAH SILVERMAN  25.00  X X X  0. 0. 0.		25.00								_	
VP, MEMBERSHIP         X         X         X         0.         0.         0.           (7) DEBORAH SILVERMAN         25.00		05.00	X		X		┝		0.	0.	0.
(7) DEBORAH SILVERMAN 25.00		25.00								_	
		05.00	X		X		┝		0.	0.	0.
VP, NONPROFIT RELATIONS X X X U.		25.00	l		l						
	VP, NONPROFIT RELATIONS	-	X		X		┝		0.	0.	0.
			-								
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Form 990 (2022)

Part VII Section A. Officers, Directors, Trus		oloy	ees,			ghes	st C	ompensated Employee	s (continued)	,		
(A)	(B)			_ ((	C)			(D)	(E)			(F)
Name and title	Average	(do		Pos heck		<b>)</b> than	one	Reportable	Reportable		Est	imated
	hours per					is botl or/trus		compensation	compensation	۱		ount of
	week (list any		T an		10010	T	100)	from	from related			other
	hours for	director				_		the organization	organizations (W-2/1099-MIS			ensation m the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	٠ <i>,</i>		nization
	organizations	trust	nal tru		yee	om pe		1099-NEC)	,		•	related
	below	Individual trustee or	Institutional trustee	Je.	Key employee	Highest compensated employee	ner				orgar	nizations
	line)	lndi	lust	Officer	Key	High	Former					
						_						
						_						
						┢				$\rightarrow$		
						H						
1b Subtotal								0.		0.		0.
c Total from continuation sheets to Part VI								0.		0.		0.
d Total (add lines 1b and 1c)								0.		0.		0.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	oove	e) wh	o re	eceived more than \$100,	000 of reportable			^
compensation from the organization											١,	0 Yes No
3 Did the organization list any <b>former</b> officer,	director truct	00 k	·0\/ 0	mnl	0.40	0 0	hia	host componented omn	lovos on	Г		103 110
			-	-	-		_	•	•		3	х
line 1a? If "Yes," complete Schedule J for s  4 For any individual listed on line 1a, is the su								ner compensation from t		····	J	-
and related organizations greater than \$150										- 1	4	х
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes." com											5	X
Section B. Independent Contractors	,											
1 Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp	ensati	ion fror	m
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin	the organization's tax y	ear.			
(A)				_				(B)		_	(C)	
Name and business	address	N	ONE	<u> </u>			_	Description of s	ervices		ompen	sation
							$\dashv$					
							$\dashv$					
2 Total number of independent contractors (i	والمسام والموالية	- I I :			ــ ــ ــالــ			-l				

Form **990** (2022)

\$100,000 of compensation from the organization

		Check if Schedule O contains a response	or note to any line	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
(0, (0	1.0	Endorated compaigns					000000000000000000000000000000000000000
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns 1a Membership dues 1b	322,115.				
<u>છે</u> ઇ			322,113.				
ts, An		Fundraising events 1c					
Ē.Ē		Related organizations 1d					
ns,		Government grants (contributions) 1e					
ë ë	f	All other contributions, gifts, grants, and	12 726				
현된		similar amounts not included above <b>1f</b>	13,736.				
뒫	•	Noncash contributions included in lines 1a-1f 1g \$		225 051			
<u>0 g</u>	h	Total. Add lines 1a-1f	I	335,851.			
			Business Code				
9	2 a						_
ΘŽ	b						
S E	С						
e Z	d						
Program Service Revenue	е						
4	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	3	Investment income (including dividends, intere					
		other similar amounts)		14,098.			14,098.
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)	•				
		Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	h	Less: cost or other basis					
<u>o</u>	-	and sales expenses <b>7b</b>					
e l	c	Gain or (loss) 7c					
Revenue		Net gain or (loss)					
her F		Gross income from fundraising events (not					
Ğ	o a	including \$ of					
١		contributions reported on line 1c). See					
	h	Part IV, line 18 8a Less: direct expenses 8b					
		Net income or (loss) from fundraising events	I				
	эa	Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Less: direct expenses 9b					
			I				
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 10b					
-	С	Net income or (loss) from sales of inventory					
Sī			Business Code				
eor Te	11 a						
llan en	b						
	С						
Se.						1	
Miscellaneous Revenue	d	All other revenue  Total. Add lines 11a-11d					

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Total expenses Program service expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 267,000. 267,000. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): Management а Legal 10,000. 10,000. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) 6,942. 6,942. Advertising and promotion 12 9,597. 9,597. 13 Office expenses 6,578. 6,578. Information technology 14 Royalties 15 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 28,284. 28,284. Conferences, conventions, and meetings ..... 19 20 Payments to affiliates \_\_\_\_\_ 21 22 Depreciation, depletion, and amortization ..... 1,905. 1,905. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) All other expenses 330,306. 267,000. 63,306. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

ťΧ	Balance Sheet				
	Check if Schedule O contains a response or note to any line in	n this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing		23,075.	1	16,664.
2			579,775.	2	582,390
3				3	
4				4	
5					
	trustee, key employee, creator or founder, substantial contrib	utor, or 35%			
	controlled entity or family member of any of these persons			5	
6					
	under section 4958(f)(1)), and persons described in section 49	58(c)(3)(B)		6	
7	Notes and loans receivable, net			7	
8	Inventories for sale or use			8	
9				9	
10a	Land, buildings, and equipment: cost or other				
	basis. Complete Part VI of Schedule D 10a				
b	Less: accumulated depreciation 10b			10c	
11	Investments - publicly traded securities			11	
12	Investments - other securities. See Part IV, line 11			12	
13	Investments - program-related. See Part IV, line 11			13	
14	Intangible assets			14	
15	Other assets. See Part IV, line 11		15		
16			602,850.	16	599,054
17			100 506	17	105 011
18		430,736.	18	406,914	
19					
20					
				21	
22					
		utor, or 35%			
		T I			
	. ,				
		T I		24	
25	-				
			120 726		406,914.
26			430,730.	26	400,914
07			82 515	07	86,140.
					106,000
20			00,000.	20	100,000
		re $\square$			
20				200	
		T I			
31 32	Total net assets or fund balances	Г	172,114.	31	192,140.
	TOTAL HEL ASSETS OF TURIO DATAFICES		1 / U , 1 1 <del>4</del> •	JZ	174,14U.
	1 2 3 4 5 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19	Check if Schedule O contains a response or note to any line in Cash - non-interest-bearing Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current or former officer trustee, key employee, creator or founder, substantial contribution controlled entity or family member of any of these persons cunder section 4958(f)(1)), and persons described in section 4958(f)(1)), and persons 4958(f)(1), and persons 4958(f)(1), and persons 4958(f)(1), and persons 4958(f)(1), and find find find find find find find fi	Check if Schedule O contains a response or note to any line in this Part X    Cash - non-interest-bearing	Check if Schedule O contains a response or note to any line in this Part X  (A)  Beginning of year  1 Cash - non-interest-bearing 2 3, 075. 2 Savings and temporary cash investments 5 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(r)), and persons described in section 4958(r)(s)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepale expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 1 Less: accumulated depreciation 1 Investments - publicly traded securities 1 Investments - program-related. See Part IV, line 11 1 Investments - program-related. See Part IV, line 11 1 Investments - program-related. See Part IV, line 11 1 Investments - program-related. See Part IV, line 11 1 Total assets. Add lines 1 through 15 (must equal line 33) 6 0 2, 850. 1 Accounts payable and accrued expenses 1 Grants payable and accrued expenses 1 Grants payable and accrued expenses 2 Secured mortgages and notes payable to unrelated third parties 2 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 2 Secured mortgages and notes payable to unrelated third parties 2 Other labilities (including federal income tax, payables to related third parties 2 Other labilities (including federal income tax, payables to related third parties 3 Organizations that follow FASB ASC 958, check here 3 and complete lines 27, 28, 22, and 33. 3 Net assets without donor restrictions 3 Retained earnings, endowment, accumulated income, or other funds 3 Retained earnings, endowment, accumulated income, or other funds	Check if Schedule O contains a response or note to any line in this Part X    Cash - non-interest bearing   23,075.1

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

<u>Form</u>	1990 (2022) IMPACTIOO WESTCHESTER, INC.	46-	1103703	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	349	,94	<u>49.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	330	, 30	06.
3	Revenue less expenses. Subtract line 2 from line 1	3	19	,64	43.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	172	,13	14.
5	Net unrealized gains (losses) on investments	5		38	83.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	192	1,14	40.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require		.		

232012 12-13-22

### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

990-EZ. Open to Public Inspection

Name of the organization

IMPACT100 WESTCHESTER, INC

Employer identification number 46-1103703

OMB No. 1545-0047

Pa	rt I	Reason for Public (		(All organizations must c		nis part.) S	ee instructions.	0 1103703			
The	organ	nization is not a private found									
	Organ						IV A V:\				
1	$\mathbb{H}$	A church, convention of ch				ר)(מ)טזר חי	I)(A)(I).				
2	$\vdash$	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E (Form 990).)  A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b>									
3	$\mathbb{H}$	•					•				
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,			
		city, and state:									
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
	_	section 170(b)(1)(A)(iv). (Complete Part II.)									
6	Ш	A federal, state, or local government	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).				
7	X	An organization that norma	Ily receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from the general p	oublic described in			
		section 170(b)(1)(A)(vi). (C	omplete Part II.)								
8		A community trust describe	ed in <b>section 170(b)</b>	(1)(A)(vi). (Complete Part	t II.)						
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a land-grant	college			
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of the college	or			
		university:									
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membership fees, and	d gross receipts from			
		activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment			
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.			
		See section 509(a)(2). (Con		,		•	, ,	,			
11		An organization organized a	•	vely to test for public sat	etv. See	section 50	09(a)(4).				
12	$\Box$	An organization organized a	•	•	•			purposes of one or			
		more publicly supported or	•	•	-		•				
		lines 12a through 12d that	~								
а		Type I. A supporting orga	* *					aivina			
_		the supported organization	· · · · · · · · · · · · · · · · · · ·		•	_					
		organization. You must o			majority c	in the direct	1010 01 1100000 01 110 00	,pporting			
b		Type II. A supporting org			ion with it	s sunnorte	ed organization(s) by hav	vina			
~		control or management o	•					•			
		organization(s). You mus			arric perso	iis triat coi	Titlor of manage the supp	Jorted			
c		Type III functionally inte			in connect	tion with	and functionally integrate	ad with			
٠	, <u> </u>	its supported organization					• •	od widi,			
c		Type III non-functionally		·				zation(s)			
٠	·	that is not functionally int					• • • • • • • • • • • • • • • • • • • •	* *			
		•	-		-		•	7611655			
		requirement (see instructi	·	-							
e	,	☐ Check this box if the orga					Type i, Type ii, Type iii				
	Ent	functionally integrated, or er the number of supported or	• •	nany integrated supporti	ig organiz	ation.					
f		vide the following information		d organization(a)							
		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other			
		organization		(described on lines 1-10	in your governi Yes	No	support (see instructions)	support (see instructions)			
				above (see instructions))		-110					
	al										
	41						ı	i			

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	397,089.	404,677.	333,887.	321,000.	335,851.	1792504.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities						_		
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	397,089.	404,677.	333,887.	321,000.	335,851.	1792504.		
5									
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.						1792504.		
Se	ction B. Total Support								
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
	Amounts from line 4	397,089.	404,677.	333,887.	321,000.	335,851.	1792504.		
	Gross income from interest,	02.7002							
Ŭ	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	9,678.	7,239.	1,309.	1,602.	14,098.	33,926.		
۵	Net income from unrelated business	3,070.	7,233.	1,303.	1,002.	14,000.	33,320.		
9									
	activities, whether or not the								
40	business is regularly carried on Other income. Do not include gain								
10	•								
	or loss from the sale of capital								
44	assets (Explain in Part VI.)						1826430.		
	<b>Total support.</b> Add lines 7 through 10		>			12	10,433.		
	Gross receipts from related activities,	•					10,433.		
13	First 5 years. If the Form 990 is for the	-		•					
Sa	organization, check this box and storection C. Computation of Publi								
	Public support percentage for 2022 (I			olumn (fl)		14	98.14 %		
	Public support percentage from 2021					15	98.72 %		
	33 1/3% support test - 2022. If the c								
102									
L	stop here. The organization qualifies as a publicly supported organization <b>X b 33 1/3% support test - 2021.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box								
		•		•		•			
47.	and <b>stop here.</b> The organization qual								
1/2	1 10% -facts-and-circumstances test	_							
	and if the organization meets the fact			=		_			
	meets the facts-and-circumstances te	-	•	*	-	7			
k	10% -facts-and-circumstances test	_					IU% or		
	more, and if the organization meets the				-				
	organization meets the facts-and-circu				•				
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar		(Form 990) 2022		

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# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	siow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	( ) ( )	· —
	check this box and stop here						
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

232023 12-09-22

# Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
,		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

		103/0	3 Pa	age <b>5</b>
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
800	<u>detail in</u> Part VI. tion B. Type I Supporting Organizations	11c		
360	tion B. Type i Supporting Organizations			
_			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
	Ton O. Type ii Oupporting Organizations		Vaa	Na
4	Ware a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstruction	1 <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
1	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	nization (see
	instructions).	. •		•

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

### **SCHEDULE D** (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

IMPACT100 WESTCHESTER, INC.

**Employer identification number** 46-1103703

Par			s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	(a) Donor advised funds	(b) i unus and other accounts
1 2	Total number at end of year		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi-	sed funds
Ū	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
_	for charitable purposes and not for the benefit of the donor of		
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
			I I
	Number of conservation easements on a certified historic str		2c
d	Number of conservation easements included in (c) acquired a		
	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, re-	leased, extinguished, or terminated by the	e organization during the tax
_	year		
4	Number of states where property subject to conservation ear	•	•
5	Does the organization have a written policy regarding the per		
6	violations, and enforcement of the conservation easements in Staff and volunteer hours devoted to monitoring, inspecting,		
0	Stan and volunteer riours devoted to monitoring, inspecting,	Trainding of violations, and emorcing con	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
•	, and an expenses meaned in membering, mepeeting, name	amig or violations, and ornoromig consorve	ation basemente daming the year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	n(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports conservati		
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statem	nents that describes the
	organization's accounting for conservation easements.		
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in f	urtherance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these iter	ms.
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
			· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under FASB A		
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	5 IUI FUIII 99U.	Schedule D (Form 990) 2022

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	t III Organizations Maintaining C	ollections of Ar			asures o	r Other	Simila		0 3 7 0		age 🚄
	•								(COTILI	nuea)	
3	Using the organization's acquisition, accession	on, and other record	s, check	any or the i	ollowing that	. make si	griilicarii	use of its			
	collection items (check all that apply):		. —		l						
а	Public exhibition	C			hange progra						
b	Scholarly research	€	• '	Other							
С	Preservation for future generations					_					
4	Provide a description of the organization's co							ose in Part	XIII.		
5	During the year, did the organization solicit or							_	_		7
D :	to be sold to raise funds rather than to be ma								_ Yes		No
Par	t IV Escrow and Custodial Arrang		ete if the	organizatio	n answered '	'Yes" on	Form 99	0, Part IV,	line 9, or		
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodia							_	_		,
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llowing ta	able:				Т			
									Amoun	ıt	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e_				
f	Ending balance						1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for e	scrow or cu	ustodial acco	unt liabili	ty?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds. Complete in		swered	"Yes" on Fo	rm 990, Part	IV, line 1	0.				
		(a) Current year	<b>(b)</b> P	rior year	(c) Two year	rs back	(d) Three	years back	<b>(e)</b> Fou	r years	back
1a	Beginning of year balance										
b	Contributions										
	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent vear end balanc	e (line 1a	. column (a)	)) held as:	•			•		
а	Board designated or quasi-endowment	•	%	,	•						
b	Permanent endowment	%	_								
		<u></u> , - %									
	The percentages on lines 2a, 2b, and 2c show										
За	Are there endowment funds not in the posses	•	ation that	are held ar	nd administer	ed for the	e				
Ju	organization by:	solon of the organiza	2011 11101	aro mora ar	ia aariiiiiotoi	04 101 111				Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
h	If "Yes" on line 3a(ii), are the related organizar	tions listed as requir	ad on Sa	shodulo D2							
1	Describe in Part XIII the intended uses of the								_ GD		
Par	t VI Land, Buildings, and Equipm		WITIETTE TO	arius.							
	Complete if the organization answered		). Part IV	. line 11a. S	See Form 990	. Part X.	line 10.				
	Description of property	(a) Cost or o			or other		ccumula	ted	(d) Boo	k valu	
	Description of property	basis (investr			(other)		oreciatio	l l	( <b>u</b> ) Doc	n valu	C
10	Land	<del>\</del>				301					
	Land										
	Buildings										
		I									
	Equipment										
	Other		,, .	<b>(2)</b>							0.
ıotal	. Add lines 1a through 1e. (Column (d) must ee	gual Form 990. Part	x. colum	n (B). line 1	UC.)						<b>U</b> •

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 IMPACT100 WE	STCHESTER, I	NC. 46	-1103703 Page
Part VII Investments - Other Securities.	-		. age
Complete if the organization answered "Yes" of			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E) (F)			
(r) (G)			
(H)			
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" or		11d. See Form 990, Part X, line 15.	
· · · · · · · · · · · · · · · · · · ·	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line			
Part X Other Liabilities.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	1
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			I

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

(8) (9)

### SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Open to Public Attach to Form 990. Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization IMPACT100	WESTCHES	TER. INC.					Employer identification number 46-1103703
Part I General Information on Grants a							
<ol> <li>Does the organization maintain records to criteria used to award the grants or assisted.</li> <li>Describe in Part IV the organization's process.</li> </ol>	tance?					stance, and the selection	<b>₹</b> ₹
Part II Grants and Other Assistance to I recipient that received more than 9					anization answered "Y	es" on Form 990, Part	IV, line 21, for any
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
THE SHARING SHELF 47 PURDY AVENUE PORT CHESTER, NY 10573	84-4315667	501(C)(3)	80,000.	0.			TRANSFORMATIONAL PROJECT
CARITAS OF PORT CHESTER 19 SMITH STREET PORT CHESTER, NY 10573	45-4663991	501(C)(3)	80,000.	0.			TRANSFORMATIONAL PROJECT GRANT
ENDEAVOR THERAPEUTIC HORSEMANSHIP 556 CROTON LAKE ROAD BEDFORD CORNERS, NY 10549	47-2323887	501(C)(3)	29,000.	0.			CORE MISSION GRANT
WOMEN'S MENTORING NETWORK 141 FRANKLIN ST. STAMFORD, CT 06901	06-1470354	501(C)(3)	29,000.	0.			CORE MISSION GRANT
CHILD CARE COUNCIL OF WESTCHESTER 313 CENTRAL PARK AVE SCARSDALE, NY 10583	13-3234987	501(C)(3)	29,000.	0.			CORE MISSION GRANT
2 Enter total number of section 501(c)(3) as	nd government org	ganizations listed in th	e line 1 table				<u>5.</u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2022

OMB No. 1545-0047

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	90, Part IV, line 22.			
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance		
		<u> </u>					
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.			
PART I, LINE 2:							
THE PROJECT AND OPERATING GRANTS A	RE AWARDE	D BASED UF	ON A TALLY	OF THE			
MEMBERSHIP VOTES AT THE ANNUAL MEE'	ring. A D	ETAILED LE	GAL AGREEM	ENT IS DRAWN			
UP FOR EACH PROJECT GRANT. THE PRO	JECT GRAN	T AGREEMEN	IT INCLUDES	SPECIFIC			
TERMS FOR THE TIMING AND REPORTING	REQUIREM	ENTS RELAT	ED TO THE	DISTRIBUTION			
OF FUNDS. FUNDS MUST BE SPENT AS S	PECIFIED	IN THE APP	ROVED PROJ	ECT GRANT			
AGREEMENT. REGULAR REPORTING AND MO	ONITORING	OF THE PR	OJECT AND	ALL RELATED			
EXPENDITURES CONTINUES THROUGH THE GRANT PERIOD. THE GRANT RECIPIENTS HAD							
N OPTION TO USE THE GRANT FOR COVID RELATED CAUSES.							

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

IMPACT100 WESTCHESTER, INC.

Employer identification number 46-1103703

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE PRIMARY SOURCE OF REVENUE IS CONTRIBUTIONS FROM MEMBERS, WHICH ARE

COLLECTED ANNUALLY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ENSURE THEIR NONPROFIT ACTIVITIES COMPLY WITH OUR MISSION.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION SHALL HAVE NO LESS THAN THREE (3) PERMANENT MEMBERS AND NO MAXIMUM NUMBER OF MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM

AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE

INFORMATION REPORTED IS COMPLETE AND ACCURATE. WHEN THE FORM 990 HAS BEEN

PREPARED, REVIEWED BY MANAGEMENT AND IS READY TO BE FILED WITH THE INTERNAL

REVENUE SERVICE, IT IS ELECTRONICALLY SENT TO THE BOARD FOR APPROVAL. ONCE

THE BOARD HAS APPROVED THE RETURN IT IS FILED WITH THE INTERNAL REVENUE

SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CORPORATION ADOPTED THE FOLLOWING CONFLICT OF INTEREST POLICY TO AVOID

ANY CONFLICT OR APPEARANCE OF CONFLICT BETWEEN THE PERSONAL INTERESTS OF

BOARD MEMBERS, EXECUTIVE BOARD OFFICERS OR KEY PERSON AND THE INTERESTS OF

THE CORPORATION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2

 Employer identification number 46-1103703

PRIOR TO ELECTION OR APPOINTMENT TO THE BOARD, ALL BOARD MEMBERS SHALL

COMPLETE, SIGN AND SUBMIT TO THE SECRETARY OF THE CORPORATION A WRITTEN

STATEMENT, SUBSTANTIALLY IN THE FORM OF EXHIBIT A ATTACHED HERETO,

IDENTIFYING, TO THE BEST OF THE DIRECTOR'S KNOWLEDGE, ANY ENTITY OF WHICH

SUCH DIRECTOR IS AN OFFICER, DIRECTOR, TRUSTEE, MEMBER, OWNER, OR EMPLOYEE,

AND WITH WHICH THE CORPORATION HAS A RELATIONSHIP, AND ANY TRANSACTION IN

WHICH THE CORPORATION IS A PARTICIPANT AND IN WHICH THE DIRECTOR MIGHT HAVE

A CONFLICTING INTEREST. A SIMILAR ANNUAL SUBMISSION SHALL BE MADE BY

OFFICERS AND KEY PERSONS. THE SECRETARY OF THE CORPORATION SHALL PROVIDE A

COPY OF ALL COMPLETED STATEMENTS TO THE CO-PRESIDENTS OF THE EXECUTIVE

BOARD. SAID DISCLOSURE STATEMENTS SHALL BE UPDATED ANNUALLY.

### PROCEDURES FOR ADDRESSING POTENTIAL CONFLICTS OF INTEREST

- (A) EXECUTIVE BOARD SHALL INVESTIGATE ANY POTENTIAL CONFLICT OF INTEREST.
- (B) THE DIRECTOR OR OFFICER TO WHOM THE POTENTIAL CONFLICT OF INTEREST

  RELATES MAY OFFER FACTUAL INFORMATION TO THE EXECUTIVE BOARD, BUT NO SUCH

  ASK ANY SUCH DIRECTOR OR OFFICER NOT TO PARTICIPATE IN ANY DISCUSSION

  RELATING TO THE CONFLICT, OR TO LEAVE THE ROOM IN WHICH SUCH DISCUSSION IS

  CARRIED ON; PROVIDED, HOWEVER, THAT THE INTERESTED DIRECTOR MAY PARTICIPATE

  IN ANY DISCUSSION REGARDING HER EXCLUSION.
- (C) DIRECTORS AND OFFICERS TO WHOM THE POTENTIAL CONFLICT OF INTEREST

  RELATES SHALL NOT ATTEMPT TO INFLUENCE OTHER DIRECTORS AND OFFICERS

  REGARDING SUCH MATTER.
- (D) AFTER CONDUCTING DUE DILIGENCE, THE EXECUTIVE BOARD SHALL DETERMINE, BY

  A MAJORITY VOTE, WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE

  CORPORATION'S BEST INTEREST AND FOR ITS OWN BENEFIT AND WHETHER THE

  TRANSACTION IS FAIR AND REASONABLE TO THE CORPORATION AND SHALL MAKE ITS

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page **2** 

Name of the organization  IMPACT100 WESTCHESTER, INC.	Employer identification number $46-1103703$
DECISION AS TO WHETHER TO ENTER INTO OR ALLOW THE TRANSACT	ION OR
ARRANGEMENT IN CONFORMITY WITH SUCH DETERMINATION. AS PART OF ITS DUE	
DILIGENCE EFFORTS, THE EXECUTIVE BOARD SHALL DETERMINE WHETHER THE	
CORPORATION CAN OBTAIN A MORE ADVANTAGEOUS TRANSACTION OR	ARRANGEMENT WITH
REASONABLE EFFORTS FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A	
CONFLICT OF INTEREST.	
(E) THE TRANSACTION OR ARRANGEMENT SHALL NOT CREATE AN APP	EARANCE OF
CONFLICT OF INTEREST IN THE VIEW OF THE GENERAL PUBLIC.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION AS	
REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE.	THE RETURN IS
POSTED ON GUIDESTAR.ORG AND OTHER SIMILAR TYPES OF WEBSITE	S. IN ADDITION,
THE FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, ART	ICLES OF
INCORPORATION AND BY-LAWS ARE ALSO AVAILABLE UPON WRITTEN	REQUEST OR BY
CALLING THE ORGANIZATION DIRECTLY.	